



CHILD RIGHTS POLICY

At [Ramos Managed by Dedeman](#), we recognize that children are the trustees of our future. Respecting them as individuals, protecting their rights, and safeguarding them against all forms of psychological, physical, commercial, or any other type of exploitation is among our highest priorities and responsibilities.

We are fully committed to creating a safe, supportive, and respectful environment where children are protected, valued, and empowered.

For this purpose, we are committed to the following principles:

1. We recognize that children are a vulnerable group requiring special protection and sensitivity. We are fully aware of the importance of protecting children from any form of physical, psychological, emotional, or harmful behavior and ensuring respectful communication at all times.
2. We strictly prohibit child labor within our organization and expect the same level of responsibility and commitment from all our business partners, suppliers, and stakeholders.
3. Within our property, we provide safe spaces, facilities, and opportunities that contribute positively to children's development, allowing them to freely express their thoughts, emotions, and needs while feeling comfortable, secure, and respected.
4. We celebrate children's achievements whenever possible, encourage their personal growth, and guide them toward developing empathy, understanding, and healthy communication with other children by respecting each other's feelings and perspectives.
5. We provide regular training programs for all employees to raise awareness regarding child protection, child abuse prevention, and the identification of potential abuse or neglect situations.
6. We remain attentive to parental attitudes and behaviors toward children and seek to recognize possible signs of physical, verbal, or psychological violence, neglect, or inappropriate treatment, maintaining awareness and sensitivity toward such situations.
7. We ensure that children participating in activities within our property are appropriately supervised by responsible adults at all times to guarantee their safety and wellbeing.
8. We organize awareness programs regarding the protection of children's rights and actively support relevant projects and initiatives aimed at safeguarding children and promoting their wellbeing.
9. If we witness any suspicious activity involving children, we immediately report the situation to hotel management and, when necessary, seek assistance from relevant social support authorities and official protection services.

We believe that protecting children means protecting the future, and we are committed to ensuring that every child is treated with dignity, care, respect, and the highest level of responsibility.